



PASTORAL OFFICER - BEHAVIOUR (Assistant Head of Year/House)

**Grade G, Point 10-12
(£28,608 - £29,542 FTE / £24,440 - £25,238 Actual)
36.75 hours per week / 39 weeks per year**

Required Immediately

Would you like to be part of a school confirmed as GOOD by Ofsted (April 2023)?

- *Pupils are happy to attend this school. The school's values include honesty, excellence, ambition, respect and teamwork. The school's culture is rooted in these values. There are positive relationships between staff and pupils. Staff have high expectations, and pupils live up to these.*
- *Staff are proud to work at the school. They feel well supported by leaders in respect of workload, well-being and managing pupils' behaviour. Staff value the professional development they receive.*

If so, the following opportunity could be right for you.

We seek to appoint a Pastoral Officer (Assistant Head of Year/House) to join an established team who support students with their behaviour and attendance and, in particular, to support students to reflect on their behaviour before reintegrating them back into lessons.

The ideal candidate will have a commanding presence, be firm, fair and consistent, and be able to relate to young people in a calm, supportive and positive manner.

The successful candidate will find the school is a purposeful and supportive learning environment, with a strong team of staff who are highly committed to raising student achievement. Each Pastoral Officer is linked to a House and works alongside the House Lead to support and motivate students in their House.

This is a permanent post. The hours of duty are 8.00am–3.45pm Mon, Wed, Fri and 8.00am–4.00pm Tue and Thurs, including an unpaid break of 30 minutes each day, term time plus training days.

For an application form and further details please visit the [vacancies](https://www.latimer.org.uk/vacancies) page on our website www.latimer.org.uk. Alternatively, please contact Ms Ridley, Principal's PA, on 01536 720310 or email vacancies@latimer.org.uk.

Please note we do not accept CVs as part of our application process.

We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment. This post will be subject to an enhanced DBS disclosure.

Closing date: 9.00 am on Monday 5 October 2026

Interviews to be held w/c 12 October 2026