



BEHAVIOUR MENTOR

Grade G, Point 10-12
(£28,608 - £29,542 FTE / £23,277 - £24,037 Actual)
35 hours per week / 39 weeks per year

Are you passionate about making a real difference in young people's lives? Do you have the drive, resilience and compassion to support students to overcome barriers and succeed?

We are seeking a dedicated and enthusiastic Behaviour Mentor to join our SEND team in a vibrant mainstream secondary school. This is a highly rewarding and impactful role, working closely with students who experience behavioural, social, emotional and mental health (SEMH) challenges, helping them to re-engage with learning and achieve their full potential.

As a Behaviour Mentor, you will play a vital role in supporting students both in and beyond the classroom. You will deliver targeted interventions, build strong relationships and provide consistent guidance to help students develop positive behaviours, resilience and confidence.

You will be central to the school's Assess Plan Do Review cycle, contributing to the identification of needs, implementation of support strategies and evaluation of impact. Your work will directly influence student outcomes and shape inclusive practice across the school.

Everything we do at The Latimer Arts College is underpinned by our core values of **HEART**:

- **Honesty** – building open, trusting relationships with students, families and colleagues
- **Excellence** – striving for the very best outcomes for every student
- **Achieve** – supporting all students to realise their full potential, regardless of barriers
- **Respect** – valuing every individual and promoting a culture of inclusion and understanding
- **Teamwork** – working collaboratively to provide consistent, high-quality support

As a Behaviour Mentor, you will embody these values every day, acting as a positive role model and champion for our students.

Why Join Us?

- A truly rewarding role where you can see the difference you make every day.
- Opportunities for professional development and training.
- A supportive and collaborative staff team.
- The chance to play a key role in shaping students' futures and life chances.
- Health Assured (Employee Assist) access
- Golden afternoons

If you are committed to helping young people succeed and thrive, we would love to hear from you.

The hours of duty are Monday to Friday, 8.00 am to 3.30 pm, with a 30 minute unpaid break each day.

Apply now to become part of a team that puts students at the heart of everything we do.

For an application form and further details please visit the [vacancies](https://www.latimer.org.uk/vacancies) page on our website www.latimer.org.uk. Alternatively, please email vacancies@latimer.org.uk.

Please note we do not accept CVs as part of our application process.

We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment. This post will be subject to an enhanced DBS disclosure.

The Latimer Arts College values the diversity of our workforce and welcomes applications from all sectors of the community.

Closing date for applications: 9.00 am on Monday 5th October 2026

Interviews: w/c 12 October 2026