

POLICY TITLE: Student Uniform (Years 7-11)

STATUS: Statutory

DATE of REVIEW: September 2023



Fundamentally, a school uniform creates a sense of equality: from the outset every student is dressed the same and therefore no one is advantaged or disadvantaged based on their appearance.

A school uniform also encourages a sense of belonging and creates a strong identity for the school in the community.

In addition, a school uniform supports achievement by reducing distractions, sharpening the focus on learning and making the classroom a purposeful climate. By adopting a uniform policy, our aim is to encourage our students to **dress smart and think smart**.

Therefore, students at The Latimer Arts College should wear their uniform with pride and not seek to introduce variations to it based on fashion trends or personal preference, nor should this be supported or encouraged by parents and carers.

All students in Years 7-11 who attend The Latimer Arts College should adhere to the following uniform procedures:

Main Uniform

College blazer: Compulsory branded item to be worn at all times but may be removed in lessons and at lunchtime.

College tie: Compulsory branded item to be worn at all times (with the exception of practical lessons). Each of our four Houses has a different colour tie.

College jumper: Optional branded item. This should not be worn instead of a blazer.

White school shirt: Non-branded item but we request that this must be a conventional school shirt, with a collar and not fashion blouses. Shirts must be worn tucked in.

Plain black full length school trousers: Non-branded item. Please note that leggings, jeans and chino trousers are not permitted. Trousers must be full length. If students wish to wear skirts there are two College approved styles available from Karlsports.

Plain black footwear: Non-branded item. Footwear must be completely black, but may be shoes or trainers. No boots or canvas shoes. If students choose to wear trainers to school these cannot be worn for PE.



PE Uniform

PE Basic Kit

PE shirt with school badge: Compulsory branded item.

Plain black shorts: Please note that lycra hot pants / shorts are not permitted.

or **Black and white shorts:** Optional, branded item.

or **Black and scarlet skort:** Optional, branded item.

Red football socks for football/rugby and optional trainer socks for other sport: optional, non-branded item.

Performance top (black with red trim): Optional, branded item.

PE Footwear

Students must have a separate pair of trainers for PE, these do not need to be all black.

4G Pitch: Trainers are permitted
Metal studs are not permitted
Ideally students should have 'blades' or 'astro-trainers' for this surface (optional)

Sports Hall: It is preferable for students to have an 'indoor' pair of trainers with non-marking soles. In the event that a student has only one pair of trainers it is essential they are cleaned properly before indoor use. Students will not be permitted to wear trainers that they have been wearing to play on the tennis courts or field at break or lunchtime if the soles are not clean.

Other Optional, Non-Branded PE Items

Football boots (preferably with plastic studs for use on both grass and 4G pitch)
Rugby shirt
Base layer
Dark black/blue tracksuit bottoms

Personal Protective Equipment (PPE)

We **strongly advise** that the following Personal Protective Equipment (PPE) is worn by students when undertaking the following sports in their PE lessons, as semi-competitive matches, and therefore contact, may take place:

- **Football, Hockey and Futsal:** Shin pads
- **Rugby and Hockey:** Mouth guard

In line with this guidance, should parents and carers wish their child to wear PPE, it is **parental responsibility** to provide it. Whilst we may have a small supply of spare PPE for any given sport, we are not in a position to guarantee its availability each lesson.

We would recommend that parents and carers ensure that any PPE that is purchased meets the British Standards Institute (BSI) and European (EN) standards.

Dance Uniform

PE kit can be worn

Alternatively, a non-branded, plain T-shirt with jogging bottoms/leggings/shorts or dance trousers
Bare feet or appropriate dance shoes

Additional Uniform Procedures

Coats: Should students wish to wear an outdoor jacket or coat to College, please be mindful that these should support the business-like College policy. Coats should be of a plain colour and not emblazoned with badges, printed slogans or pictures. Jackets should not be casual, for example denim, leather, tracksuit/sports jackets, hooded tops, sweatshirts, non-College jumpers or cardigans. Before investing in a winter coat, please liaise with the College if you are in any doubt as to what is acceptable.

Jewellery: Students are permitted to wear up to two studs in each earlobe, a watch and a “medical alert” bracelet or necklace. No other body piercings, jewellery or charity bands are allowed. Piercings that are not in the lobe of the ear are not permitted, nor are tapers or bars. Clear studs should not be used to ‘conceal’ piercings that are not in the lobe of the ear or in the nose.

No jewellery is to be worn in Design Technology, Food, Dance and PE lessons for safety reasons.

Make-up: We discourage the wearing of make-up to College but if worn it should appear subtle and natural. Gel and acrylic nails are not permitted and nails should not be painted. Students will be instructed to remove inappropriate make-up, nails or nail varnish.

We do not permit students to have tattoos. For information, it is against the law to tattoo a person under the age of 18.

Hair: Hair must be cut in a formal style suitable for College. Hair colour should look natural. Unnatural colours such as pink and green etc are not permitted. Closely shaved hair must be minimum grade 2 (not all over). Excessively spiked hair, patterns, tramlines and designs in hair are not permitted. If parents/carers are unsure if a particular hairstyle will be permitted by the College, please contact us prior to restyling taking place. Long hair must be tied back for Dance and PE lessons and when undertaking practical work in Design Technology and Science.

Additional Important Information

During extreme weather conditions, moderations to the uniform procedures may be made by the Principal. For example, students may be permitted to wear alternative footwear if there are icy conditions or permitted to remove ties and blazers if the weather is extremely hot. Parents/carers will be notified, where relevant, on a day to day basis, through the use of School Gateway, should this be the case.

Where there are breaches of the College’s uniform procedures, sanctions, in line with the College’s Behaviour for Learning Policy, will be applied accordingly. This may mean that students are sent home to get changed or placed in internal exclusion and not permitted to attend timetabled lessons.

Uniform Swap Shop

We run a uniform swap shop, in our Student Services area, with items of donated uniform. Any student may access any items that we have ‘in stock’.

We would be grateful if parents/carers would consider donating any items that their child has grown out of. We encourage all parents/carers to participate in this money saving system, details of which can be obtained on the College's website.

Uniform Suppliers

Compulsory, branded school uniform items have been kept to a minimum. These should be purchased from the College's uniform supplier: **Karl Sports Clothing**. PE kit is also available to order from Karl Sports Clothing: www.ksschoolwear.co.uk. They are located at Unit 7 (just behind B&Q), Trafalgar Road, Kettering, Northants, NN16 8DB. Tel: 01536 601731.