

POLICY TITLE: Student Uniform (Years 7-11)

STATUS: Statutory

DATE of REVIEW: February 2022



Fundamentally, a school uniform creates a sense of equality: from the outset every student is dressed the same and therefore no one is advantaged or disadvantaged based on their appearance.

A school uniform also encourages a sense of belonging and creates a strong identity for the school in the community.

In addition, a school uniform supports achievement by reducing distractions, sharpening the focus on learning and making the classroom a purposeful climate. By adopting a uniform policy, our aim is to encourage our students to dress smart and think smart.

Therefore, students at The Latimer Arts College should wear their uniform with pride and not seek to introduce variations to it based on fashion trends or personal preference, nor should this be supported or encouraged by parents and carers.

All students in Years 7-11 who attend The Latimer Arts College should adhere to the following uniform procedures:

Main Uniform

College blazer: to be worn at all times but may be removed in lessons and at lunchtime.

White school shirt: shirts must be worn tucked in and must be conventional school shirts and not fashion blouses.

College tie (clip-on)

College jumper: optional.

Plain black full length school trousers or plain black school knee length skirt: please note that lycra skirts, leggings, jeans and chino trousers are not permitted. Trousers must be full length.

Plain black school shoes: please note that trainers and canvas shoes are not permitted.

PE and Dance Uniform

PE Basic Kit

Black and white shorts or black and scarlet skirt with school badge

PE shirt with school badge

Red football socks for football/rugby and optional trainer socks for other sports

PE Footwear

4G Pitch: Trainers are permitted
Metal studs are not permitted
Ideally students should have 'blades' or 'astro-trainers' for this surface (optional)

Sports Hall: It is preferable for students to have an 'indoor' pair of trainers with non-marking soles. In the event that a student has only one pair of trainers it is essential they are cleaned properly before indoor use. Students will not be permitted to wear trainers that they have been wearing to play on the tennis courts or field at break or lunchtime if the soles are not clean.

Personal Protective Equipment (PPE)

We **strongly advise** that the following Personal Protective Equipment (PPE) is worn by students when undertaking the following sports in their PE lessons, as semi-competitive matches, and therefore contact, may take place:

- **Football, Hockey and Futsal:** Shin pads
- **Rugby:** Mouth guard

In line with this guidance, should parents and carers wish their child to wear PPE, it is **parental responsibility** to provide it. Whilst we may have a small supply of spare PPE for any given sport, we are not in a position to guarantee its availability each lesson.

We would recommend that parents and carers ensure that any PPE that is purchased meets the British Standards Institute (BSI) and European (EN) standards.

Other Optional PE Items

Football boots (preferably with plastic studs for use on both grass and 4G pitch)
Rugby shirt
Base layer
Dark black/blue tracksuit bottoms
Performance top (black with red trim)

Dance Kit

PE kit can be worn
Alternatively, a plain T-shirt with jogging bottoms/leggings/shorts or dance trousers
Bare feet or appropriate dance shoes

Additional Uniform Procedures

Coats: Should students wish to wear an outdoor jacket or coat to College, please be mindful that these should support the business-like College policy. Coats should be of a plain colour and not emblazoned with badges, printed slogans or pictures. Jackets should not be casual, for example denim, leather, tracksuit/sports jackets, hooded tops, sweatshirts, non-College jumpers or cardigans. Before investing in a winter coat, please liaise with the College if you are in any doubt as to what is acceptable.

Jewellery: Students are permitted to wear up to two studs in each earlobe, a watch and a "medical alert" bracelet or necklace. No other body piercings, jewellery or charity bands are allowed. Piercings that are not in the lobe of the ear are not permitted, nor are tapers or bars. Clear studs should not be used to 'conceal' piercings that are not in the lobe of the ear or in the nose.

No jewellery is to be worn in Dance and PE lessons for safety reasons.

Make-up: We discourage the wearing of make-up to College but if worn it should appear subtle and natural. Gel and acrylic nails are not permitted and nails should not be painted. Students will be instructed to remove inappropriate make-up, nails or nail varnish.

Hair: Hair must be cut in a formal style suitable for College. Hair colour should look natural. Unnatural colours such as pink and green etc are not permitted. Closely shaved hair, excessively spiked hair, patterns, tramlines and designs in hair are not permitted. If parents/carers are unsure if a particular hairstyle will be permitted by the College, please contact us prior to restyling taking place. Long hair must be tied back for Dance and PE lessons and when undertaking practical work in Design Technology and Science.

Valuables: Personal property brought into the College is done so at the owner's risk. We do encourage our students to respect each other's property and we do take reasonable steps to ensure the safety of such items. However, if things become lost or damaged, we cannot accept liability for this.

Cycling: Students are permitted to cycle to College and we provide two cycle storage areas. Should a student wish to cycle, their bike must be roadworthy and a lock should be provided. **Students must wear a cycle helmet.** Those not following these rules will not be permitted to cycle to College.

Please note that if mobile phones or other electronic devices, and the associated headphones, are brought into College, these should be switched off and placed in bags at the start of the day once a student arrives at the College gates. For some year groups, electronic devices are permitted in lessons for learning activities and should be replaced in bags, switched off, once the activity is completed. If electronic devices and headphones are seen at other times, these will be confiscated and students will receive a detention. Should a student persistently have these items confiscated they will only be returned once a parent/carer comes to College to collect them.

Additional Important Information

During extreme weather conditions, daily moderations to the uniform procedures may be made by the Principal. For example, students may be permitted to wear alternative footwear if there are icy conditions or permitted to remove ties and blazers if the weather is extremely hot. Parents/carers will be notified, where relevant, on a day to day basis, through the use of School Gateway, should this be the case.

Where there are breaches of the College's uniform procedures, sanctions, in line with the College's Behaviour for Learning Policy, will be applied accordingly. This may mean that students are sent home to get changed or placed in internal exclusion and not permitted to attend timetabled lessons.

We would be grateful if parents/carers would consider donating blazers and ties at the end of Year 11 so that the College can recycle these. For other years, a 'swap shop' arrangement is in place, whereby blazers that are now too small can be swapped for a second-hand larger size (sizes permitting). We encourage all parents/carers to participate in this money saving system, details of which can be obtained on the College's website.

Uniform Suppliers

College blazers, ties and optional jumpers should be purchased from the College's uniform supplier: **Karl Sports Clothing.** PE kit is also available to order from Karl Sports Clothing: www.ksschoolwear.co.uk. They are located at Unit 7 (just behind B&Q), Trafalgar Road, Kettering, Northants, NN16 8DB. Tel: 01536 601731.