



Learning Support Assistant

31 hours per week / 38 weeks per year (term time only)

Grade D, Point 3-4

(£17,411 - £17,684 Actual / £24,796 - £25,185 FTE)

Why come to Latimer? This is a fantastic school to work in: as a result of our success and popularity we are over-subscribed and have a very strong positive reputation. On interview we ask candidates for their impressions of the school and without fail they comment on how wonderful our students are, the supportive team ethos amongst staff and how friendly and welcoming the school is.

Ofsted April 2023:

Pupils are happy to attend this school. The school's values include honesty, excellence, ambition, respect and teamwork. The school's culture is rooted in these values. There are positive relationships between staff and pupils. Staff have high expectations, and pupils live up to these.

Staff are proud to work at the school. They feel well supported by leaders in respect of workload, well-being and managing pupils' behaviour. Staff value the professional development they receive.

We genuinely care about our staff, their well-being and their professional development: we are a happy team, committed to working collaboratively and sharing the very best practice. This was very much recognised in our most recent Ofsted Inspection, where we sustained our Good rating. If you would you like to be part of a welcoming school community then you will not want to miss out on this opportunity to be appointed as a Learning Support Assistant (LSA).

The successful candidate will be enthusiastic and committed to supporting those students who have additional needs. They will be able to relate to students in a calm, supportive and positive manner.

The post holder will support the needs of students on the SEN register within a variety of lessons. Experience is desirable but not essential, we are looking for people with energy, enthusiasm and a positive attitude. Every day is different so we need people who are resilient and work well as part of a team.

The hours of duty are 8.20am to 3:00pm (4 days a week) with an unpaid break of 40 minutes each day. One day a week the post holder would work until 4pm to support students attending our homework club. Attendance at our September training days is encouraged and will be paid as overtime.

For an application form and further details, please visit the [vacancies](#) page on our website. Alternatively, please email vacancies@latimer.org.uk

Please note we do not accept CVs as part of our application process.

We are committed to safeguarding and promoting the welfare of young people and expect all staff to share this commitment. This post will be subject to an enhanced DBS disclosure.

The Latimer Arts College values the diversity of our workforce and welcomes applications from all sectors of the community.

Closing date: 9.00 am Monday 24 November 2025

Interviews will take place week commencing 1 December 2025