

South East Midlands The Labour Market

January 2024

SEMLEP
South East Midlands
Local Enterprise Partnership


HM Government

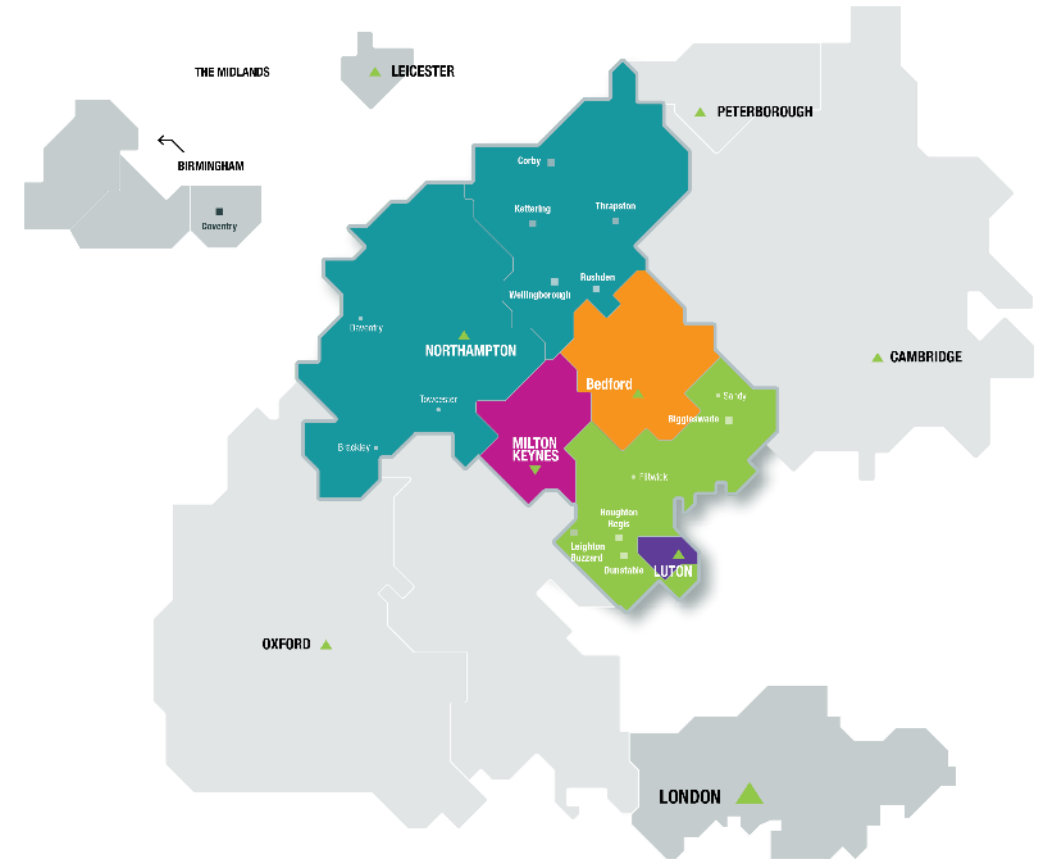


Introduction

South East Midlands comprises:

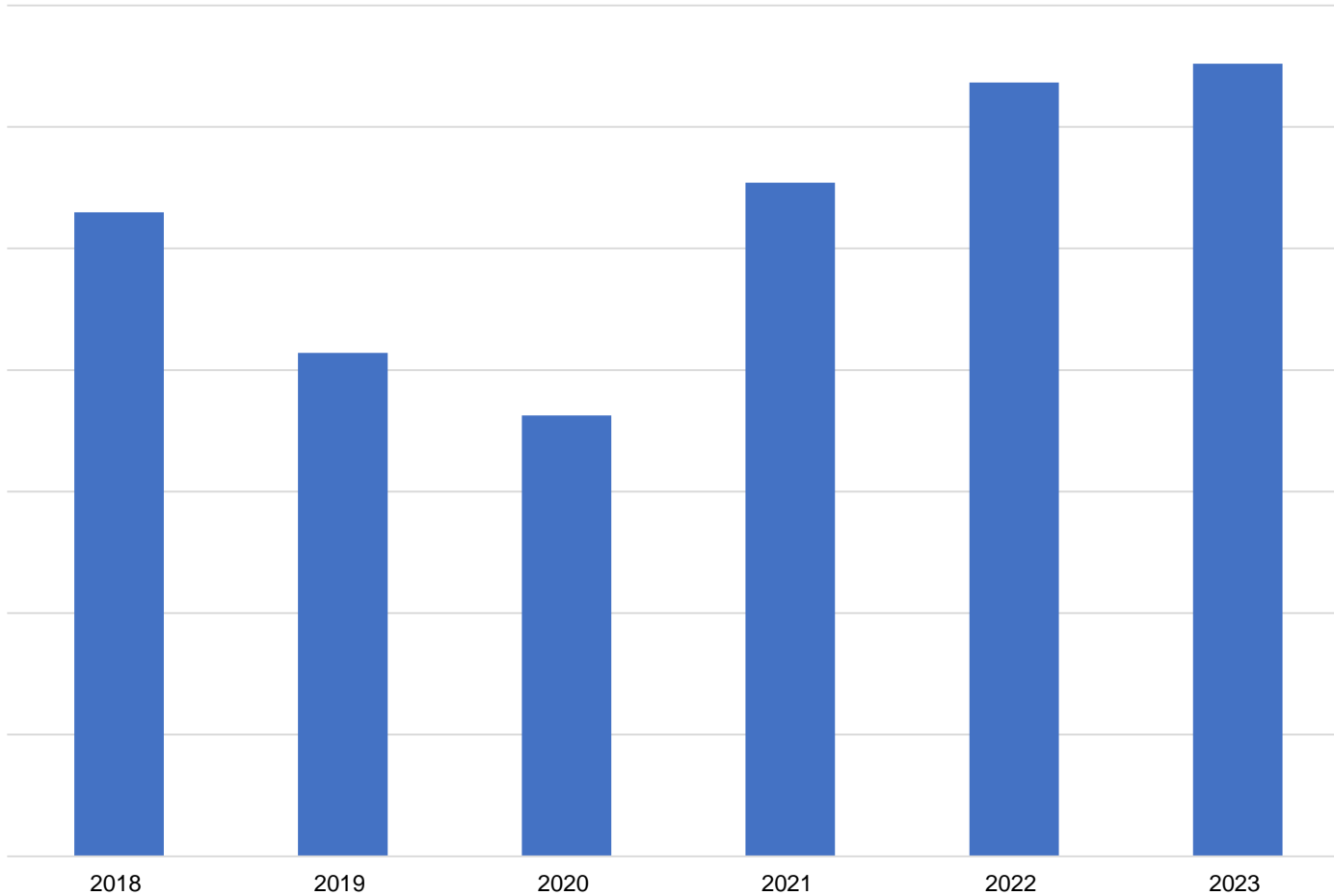
- Bedfordshire
- Luton
- Milton Keynes
- Northamptonshire

Our role is to help economic growth thrive across the South East Midlands by supporting job creation, a pipeline of talented people and skills development for the future prosperity of the local communities.



Job Vacancies Trends

Job Postings Trends



Facts

Job vacancies are the highest since the start of 2017

North Northamptonshire highest since 2015

Top occupational groups in demand now

Job Postings Last 12 Months - Occupational Routes and Pathways



“Employability Skills”

Basic Skills

Literacy
Numeracy
Spoken English
Basic digital

Core Transferable Skills

Communication
Organisation
Digital literacy
Planning
Problem solving
Creativity/Innovation
Leadership
Time management
Analytical
Teamwork/Collaboration
Resilience

Attitudes & Behaviours

Detail orientated
Work ethic
Willingness to learn
Enthusiasm
Self-motivation
Independent working
Flexibility
Adaptability
Honesty
Reliability
Politeness
Humility
Empathy
Curiosity

Technical/Vocational Skills

Job specific
Operations
Customer service
Sales
Management
Specialist digital skills
Commercial acumen
Financial awareness
Working with hands
Driving

Qualifications and Certification

Digital Skills

Increase in demand for digital literacy

Software	Vs 2020
Microsoft Excel	++
Microsoft Office	++
Microsoft Outlook	++
Microsoft PowerPoint	=
Microsoft Azure	=
Microsoft Word	=
Power BI	++

Most requested computer programming languages

Rank	Software	Vs 2020
1	SQL	+
2	JavaScript	++
3	C#	+
4	Java	+
5	Python	+

Other digital systems

Software	Vs 2020
SAP Applications (Business)	++
Amazon Web Services (Business/Sales)	+
AutoCAD (Design)	+

All sectors show a demand for Microsoft Excel and Outlook

Future Opportunities

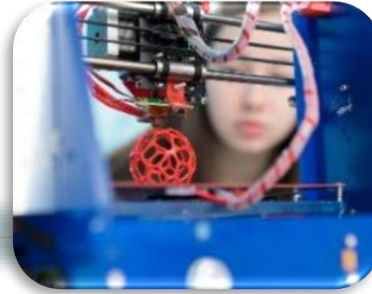
Modern Methods of
Construction



Aerospace/Space



Manufacturing



Intelligent
Mobility



Logistics



Artificial Intelligence
Internet of Things
5G
Data Science/Analytics



Technology/Automation
Environment
Labour Costs
Aging Population



Non-Carbon
Fuelled Transport

Green Economy
Net Zero
Sustainability



Agri-tech



Creative



Health and Care

Future opportunities

New Jobs and Changes in Occupation Roles

Automation driven service industries

- Digital
- Engineering and technology
- Education
- Health
- Care

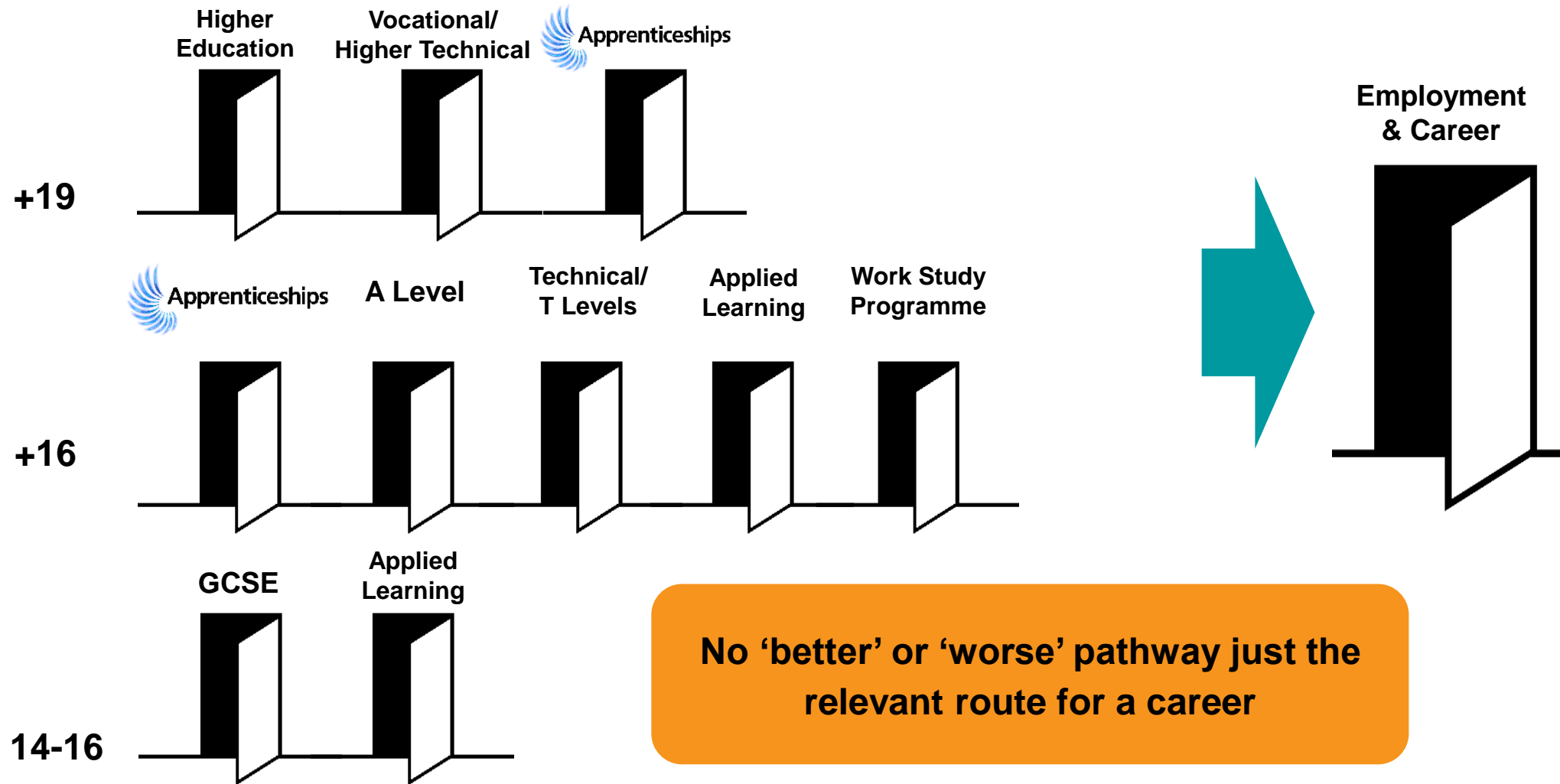
Net Zero/Green Economy/Sustainability

- Scientific research
- Engineering and technology
- Machine operators/technicians
- Agriculture
- Regulatory professionals

Population Serving

- Health
- Care
- Education

Pathways – Routes to Work



Pathways – Innovative Further Education

Moulton College



Northampton College



Tresham College



**Northampton College
Daventry Campus**



Milton Keynes College



**The South Central
Institute of Technology**



Central Bedfordshire College



Bedford College



Barnfield College



Pathways – Higher Education

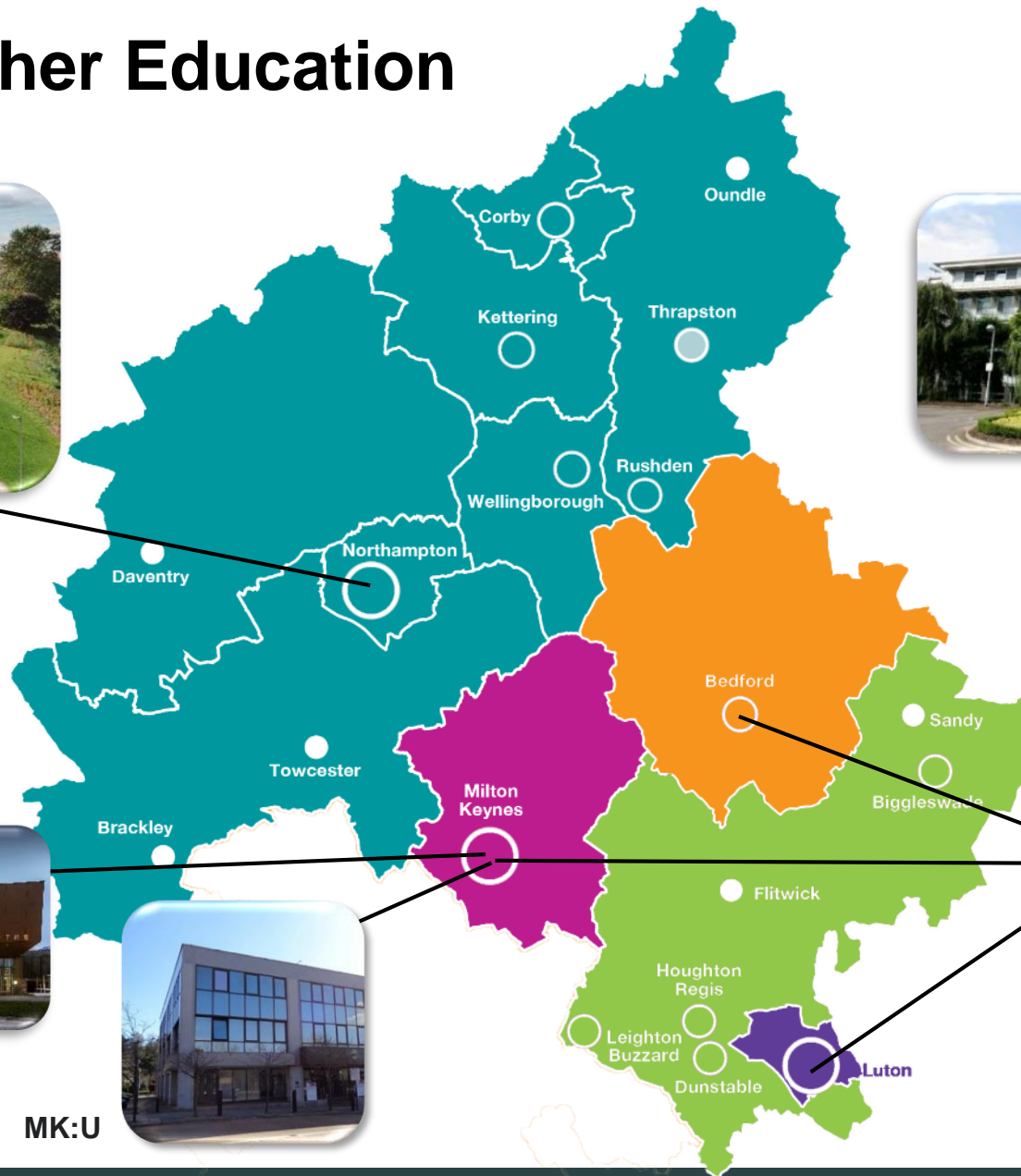
University of Northampton



University of Buckingham
Medical School



MK:U



The Open
University



Cranfield
University

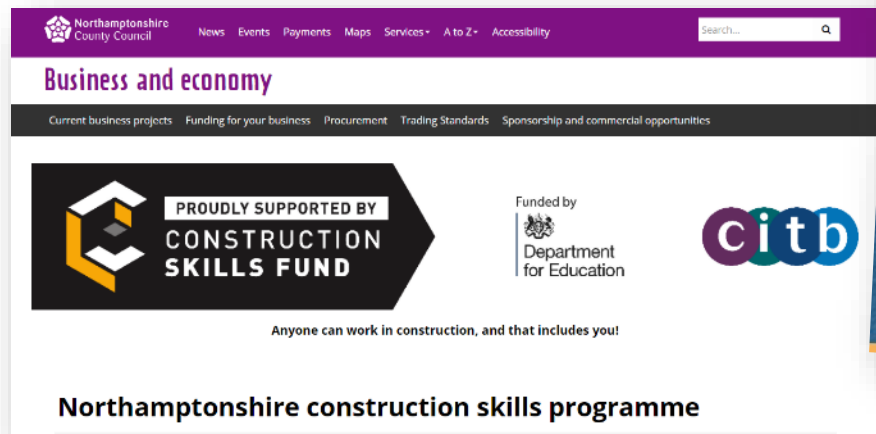
University of Bedfordshire



Pathways – Other

Independent training providers
delivering training provision

Primarily for apprenticeships,
traineeships, specialist training or
targeted to help particular groups of
people



Other Sources of Information

- Explore your education and training choices at **Skills for Careers** – <https://www.skillsforcareers.education.gov.uk/pages/young-people>
- Explore careers at:
 - **National Careers Service** - <https://nationalcareers.service.gov.uk/explore-careers>
 - **Prospects** – Information on jobs, work experience and pathways <https://www.prospects.ac.uk/jobs-and-work-experience/job-sectors/>
- **Youth Employment Careers** and pathways into work <https://www.youthemployment.org.uk/careers-hub/>
- **icould** – video and careers information - <https://icould.com/explore/categories/job-types/#jobtype>
- **South East Midlands Careers Hub** - [Careers Advice & Applications](#)

Other Sources of Information

Explore occupational groups with need locally

- **Engineering** - This is Engineering - An introduction to the sector and the opportunities it offers <https://www.thisisengineering.org.uk/>
- **Construction** - GoConstruct, the construction industry guide to careers <https://www.goconstruct.org/>
- **Manufacturing** - Makeuk, what is it like to work in UK manufacturing - <https://www.makeuk.org/insights/blogs/what-is-it-like-to-work-in-uk-manufacturing>
- **Creative Industries** - Creative Industries Federation, discover creative careers <https://discovercreative.careers/#/>
- **Health** - NHS Find Your Career <https://www.healthcareers.nhs.uk/FindYourCareer>, MK, Bedfordshire, Luton <https://work-learn-live-blmk.co.uk/jobs/>, Northamptonshire <https://bestofbothworlds.uk.net/>
- **Care** - Think Care Careers, Skills for Care <https://www.skillsforcare.org.uk/Careers-in-care/Think-Care-Careers.aspx>, **Logistics and Supply Chain** - Transport & Logistics careers - <https://generationlogistics.org/>
- **Digital** - Digital World - <https://www.digitalworld.net/industries-and-jobs>
- **Hospitality** (Food and Accommodation) - <https://nationalcareers.service.gov.uk/job-categories/hospitality-and-food>

More information:

<https://www.semlep.com/school-labour-market-information/>

